



LEAD EQUIPMENT OPERATOR

ESSENTIAL JOB FUNCTIONS: Under the direction of a Supervisor – Road Maintenance Crew, assigns daily work assignments; gives instructions; in conjunction with the Supervisor, provides technical assistance to Road Maintenance crews, leads and inspects the work of others engaged in constructing, repairing, patching, resurfacing, and stripping roadways, digging or repairing drainage ditches, installing culverts, removing trees, brush and weeds from rights-of-way and road shoulders; operates, and assists the Road Maintenance Crew Supervisor with instructing others in the skillful and safe operation of construction and maintenance equipment, and in safe work practices; trains and may make recommendations to assist in the evaluation of personnel; reports on progress of work. Must have ability to drive for prolonged time; stand, walk, sit, twist, and carry up to 50 pounds. Position will include exposure to moving machinery which includes all trucks and equipment; to noises caused by heavy equipment and tools; dust, fumes, and other irritants; ambient weather conditions which include a high of 120 degrees and a low of –10 degrees Fahrenheit.

OTHER EXAMPLES OF DUTIES: Assists in the inspection of roadways and bridges to determine maintenance needs and safety conditions; estimates the type and quantity of equipment, materials, and labor necessary for the completion of planned work; maintains or supervises the maintenance of daily records of labor, equipment, and materials used in connection with work being performed; may assist in selection and promotion of personnel; other duties as assigned.

EMPLOYMENT STANDARDS

Experience: High school graduate or equivalent with three years experience operating heavy road equipment.

Knowledge of: Principles, materials, methods, and equipment used in the construction, maintenance, and repair of roads, bridges, and related structures; operation and care of large, heavy road construction and maintenance equipment; provisions of the California Vehicle Code applicable to the operation of heavy duty and other equipment on streets and highways; principles and practices of supervision and training; standards of estimating needed workers, materials, and equipment; safe work practices.

Ability to: Under the direction of the Supervisor, plan, organize, schedule, train, and supervise the work of a road maintenance and construction crew; operate highway maintenance and construction equipment; instruct personnel in the skillful and safe use of

all road construction and maintenance equipment and materials; maintain records and prepare reports; read and interpret road plans, blueprints, and drawings; set grade stakes; meet and maintain standards of physical endurance and agility; work cooperatively with those contacted in the course of work.

Special Requirements: Must possess or obtain by appointment date a valid Class A operator's license issued by the State Department of Motor Vehicles.