



## **GIS ANALYST I OR II**

**DEFINITION:** To develop, implement, configure, manage, maintain, coordinate and troubleshoot and improve the County of Inyo Geographical Information System (GIS) including computing hardware, operating system software, GIS-specific Internet/web environments, GIS software tools, and GIS and related databases; to perform cadastral drafting work and maintain parcel maps to support the Assessor; to review GIS requests, business needs and processes within the organization in order to recommend, prioritize and implement solutions; and to function as a positive and cooperative team member in a dynamic work environment. Receives direction from the Director of Information Services.

**ESSENTIAL JOB DUTIES:** Acts as liaison and primary resource between in-house users, commercial software/hardware vendors and consultants; provides technical expertise and overall perspective; ensures adherence to design specifications and Information Services defined and professional standards and methodologies. Completes daily operations tasks as assigned; provides hands-on support for designated user requests; conducts the work necessary to complete/implement assigned projects including GIS and related database management. Confers with and conducts meetings with a variety of user groups to gather all necessary information and documentation; facilitates the information flow and implementation activities across departmental and/or organizational lines as necessary. Defines and documents requirements for data, operational processes, logical processes, operating software and hardware, system integration, internal and external checks and controls and user expectations within the context of budgetary, technology and resource constraints. Meets with user groups on a periodic and regular basis to discuss system expectations; conducts feasibility studies including needs and cost/benefit analyses to evaluate the impact of desired and required changes. Researches and analyzes available technology as appropriate; documents and reports findings and recommendations. Identifies, analyzes, recommends, and implements opportunities to deploy GIS technology to transform and improve the delivery of County services. Analyzes environmental and system security based on current and anticipated operational needs and legal requirements; implements changes as directed. Writes and maintains technical specifications and procedures for assigned systems/projects and in support of technical staff and user groups. Develops and executes project plans for given assignments. May pursue GIS-related grant and other funding opportunities by identifying needs, researching funding prospects, developing

requests for funding and otherwise administering the application and post-application processes.

Other related duties may be required as assigned based on skill set and experience.

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## **EMPLOYMENT STANDARDS**

### **Education/Experience:**

**GIS Analyst I:** A High School diploma or equivalent with at least one year of experience in drafting, mechanical design automation, computer-aided design, cadastral mapping, or advanced technical work associated with GIS or parcel mapping.

**GIS Analyst II:** An Associate of Science or Associate of Applied Science degree from an accredited college with major coursework and training in geographic mapping, automated mapping, cadastral mapping, GIS or a closely related field, with at least two years of experience in drafting, mechanical design automation, computer-aided design, cadastral mapping or GIS.

**Knowledge of:** Geographical information systems, schemas and structures; cadastral mapping; computer science/software engineering; database management; geography; cartography; surveying; community planning; environmental sciences.

**Ability to:** Manage and maintain GIS and related databases/datasets; collect and analyze raw GIS data (which may be numeric, narrative, graphic, etc.) in relevant terms (parcel dimensions and locations, vegetation density, etc.); author simple to more complex GIS data processing macros/scripts; convert data formats and parse data; maintain GIS related web sites, produce relevant maps and/or presentations as requested, maintain and operate GIS specific hardware and software as well as general productivity software, communicate clearly both verbally and in writing, work cooperatively with members of the Information Systems staff and those contacted in the course of work in a spirit of collegiality, lead others in complex analysis and projects, successfully accommodate multiple projects concurrently, perform well under tight schedules and during periods of intense expectations.